



EXPEDITED RPO IMPLEMENTATION FOR **THE UK & IRELAND**

KEY SERVICE BENEFITS

Allegis Global Solutions (AGS) implemented the RPO solution in a short timescales, exceeding customer expectations

CLIENT

Our client is one of the largest life insurance companies in the world. They are a global provider of life insurance, annuities, employee benefits and asset management. They have operations in nearly 50 countries and hold market leading positions in Europe, the Middle East, the United States, Latin America and Asia.

CHALLENGE

With a successful RPO operating in North America, our client

wanted to realise the same benefits in EMEA that AGS had delivered in the United States. The requirement within EMEA was to implement the RPO solution for delivery in the UK (London) and Ireland (Dublin), based on approximately 300 hires per annum. Due to internal requirements, they needed the implementation completed in just eight weeks.

AGS has developed a proven methodology, enhanced and refined with each implementation and developed a set of best practices to ensure a successful programme rollout. This best practice implementation approach, typically, takes 12-14 weeks.

SOLUTION

AGS proposed a blend of onsite and offsite resources to deliver the RPO solution. The onsite team were based in our client offices in London and Dublin, and supported by resources within our Recruitment Delivery Centre (RDC) in Bracknell, UK. AGS delivered a “flex model” to our client, designed to allow us increase resources as our client’s hiring volumes grow.

To meet the challenging implementation timescales, AGS quickly mobilised a project team, made up of an implementation manager, implementation consultant and workstream leaders for:

- Change management
- Technology
- Operational set up
- Invoicing
- Business analytics
- Social media strategy

It was critical that AGS allocated enough resource to each workstream to ensure we could meet these timescales.

RESULTS

Due to the dedication and service excellence demonstrated by our programme team and the implementation team, the AGS RPO programme successfully launched on the date requested by our client.

Post initial rollout, we have also expanded the service to our client location in Galway, Ireland.



ABOUT ALLEGIS GLOBAL SOLUTIONS

Allegis Global Solutions is founded on a culture that is passionate about transforming the way the world acquires talent by delivering client-focused solutions that make a difference for businesses worldwide.