

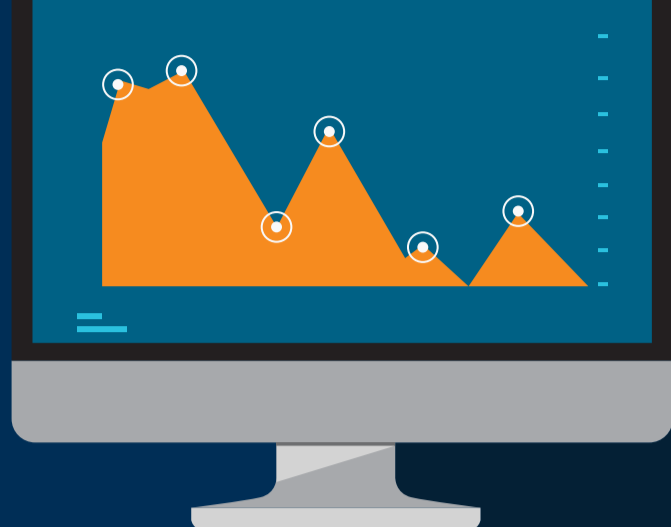
ADDRESSING COMMON BUSINESS INTELLIGENCE CHALLENGES WITH ACUMEN WORKFORCE INTELLIGENCE



At Allegis Global Solutions (AGS), our clients face a number of common challenges when it comes to using data to make informed decisions in the talent acquisition process.

In this document, we look at how our business intelligence platform ACUMEN addresses many of these challenges and offers value to clients, allowing them to effectively monitor service levels (SLAs) and key performance indicators (KPIs).

CHALLENGE #1 LACK OF VISIBILITY TO MAKE DATA-DRIVEN DECISIONS



Through Trend Visibility and Analysis, as well as dynamic Benchmarking, clients have the ability to make better, more informed decisions. ACUMEN is built with dimensionality that enables users to view their data by industry, account size, labor category and geographic region, so understanding how your MSP program compares is just a few clicks away. We analyze trends, compare data to prior time periods, allow easy visual access to SLA and KPI performance, and give users the ability to filter data to make key strategic decisions.

Our multiple dynamic filters and simple visualizations identify opportunities and mitigate risks by leveraging data, as well as being able to see the results of decisions. Clients also enjoy easy access to drill-down reports, allowing analysis at either summary or detailed levels. As a result, they are able to produce more accurate financial reporting and have the ability to identify cost savings and expansion opportunities.



CHALLENGE #2 INABILITY TO MEASURE PROGRAM AND SUPPLIER PERFORMANCE

ACUMEN allows clients to measure both their MSP program and supplier performance through Performance Analytics. Comparative analytics means being able to view performance by industry, geographic region, labor category or program size. Meanwhile, clients also enjoy access to external data sources to compare data to these through effectively calculated KPIs.

Access to such data means the supply chain can be optimized, putting the best performing suppliers in a position to deliver effectively. Program leaders also have the ability to compare performance across programs allowing for additional performance benchmarking.



CHALLENGE #3 LACK OF MEANINGFUL REAL-TIME DATA

ACUMEN's Real-Time Dashboards are updated on a daily basis by pulling data from VMS technologies and loading it every day.

This means that program leaders have access to regularly updated data that enables them to make quick decisions, and rapidly answer difficult questions.



CHALLENGE #4 INABILITY TO ACCURATELY COMPARE DATA ACROSS NUMEROUS SOURCES

Our solution is Data Standardization and Quality Assurance, which ensures we provide visibility and consistency through ACUMEN. We make use of experienced analysts and industry influencing AGS standards to provide reliable information linked to outside data sources; structured and delivered in a way that allows effective visualizations.

This gives our clients the ability to identify opportunities for cost savings, improved candidate quality and lower time-to-fill, as well as increased stakeholder and hiring manager satisfaction. This means a better contingent workforce through informed business decisions based on data analytics.



CHALLENGE #5 INSECURE DATA STORAGE AND MANAGEMENT

Ensuring enhanced Data Security and Management through ACUMEN means having the peace of mind that data is shared and distributed in a secure and responsible manner, and that access is controlled at all times. Only authorized personnel have access to data, while secure databases are proactively monitored and remediated against malicious breaches.

The resulting benefits include a reduced risk of breaches, easier delivery and security of data through our systems, all adding to an enhanced reputation through more positive privacy and security compliance audit results.