



ALLEGIS

GLOBAL SOLUTIONS™

An Allegis Group Company

WHAT IS AGS DOING TO PREPARE FOR GDPR?

General Data Protection Regulation (GDPR) compliance and respect for the privacy rights of individuals who entrust personal data to us is a top priority for Allegis Global Solutions. We are committed to ensuring the responsible and secure collection and use of personal data within our services. **Some of our key GDPR initiatives are listed below:**



Completing and documenting our data mapping



Ensuring our security incident response process is prepared to respond under the GDPR deadlines



Updating our policies and privacy notices



Undertaking Data Privacy Impact Assessments (DPIAs) where appropriate



Implementing GDPR compliant provisions in our contracts



Partnering closely with our Information Security team to implement appropriate technical and organizational measures to protect personal data



Conducting data privacy due diligence on our vendors



Developing and implementing GDPR training across the business



Implementing a repeatable, scalable process and set of procedures for handling data subject access requests



Working with our technology partners to better understand their product enhancements which will allow for GDPR compliance

ALLEGIS GROUP, INC. IS PRIVACY SHIELD CERTIFIED. TO SEE OUR CERTIFICATIONS, PLEASE [CLICK HERE](#)

***Disclaimer:** The information provided in this document is designed to explain the position of AGS in its services in regard to GDPR. This information is not meant to be used, and should not be used as legal advice and should not be replicated. This material was not created with the intent to render a legal opinion or engage in the practice of law.

HOW DOES GDPR IMPACT AGS' MSP SERVICES?

CONTROLLER

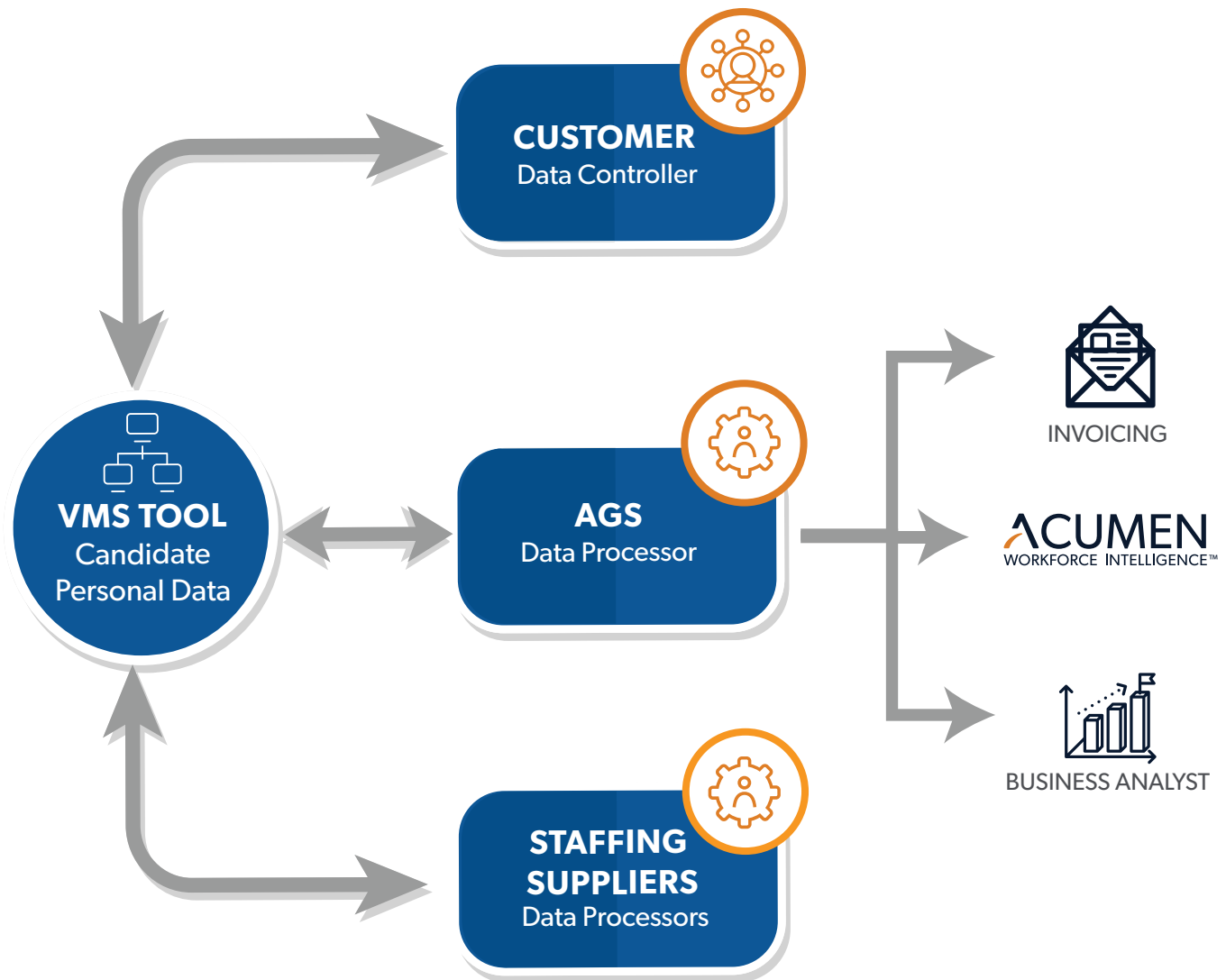
Determines the purposes and means of processing of personal data. Controllers make key decisions over “why” and “how” personal data is processed.

PROCESSOR

Collects and uses personal data on behalf of and as instructed by the Controller.

MSP ENGAGEMENTS:

When providing contingent workforce management services to our Customers, AGS is a Processor of personal data. Personal data belonging to our Customers is processed through a VMS tool. AGS does not make any independent use of our Customers’ personal data; our processing activities are done on the direction of our Customers.



***Disclaimer:** The information provided in this document is designed to explain the position of AGS in its services in regard to GDPR. This information is not meant to be used, and should not be used as legal advice and should not be replicated. This material was not created with the intent to render a legal opinion or engage in the practice of law.

HOW DOES GDPR IMPACT AGS' RPO SERVICES?

CONTROLLER

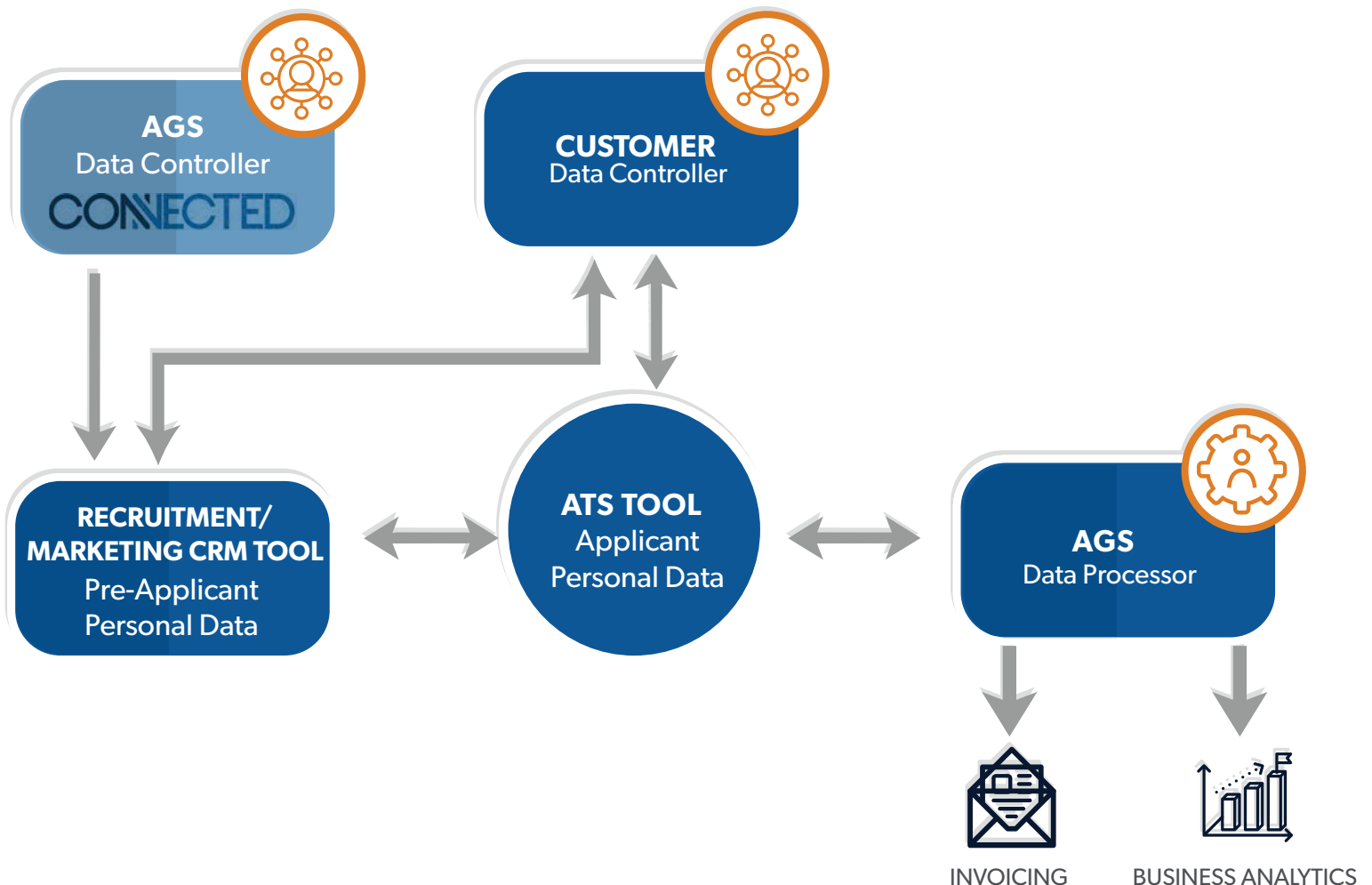
Determines the purposes and means of processing of personal data. Controllers make key decisions over "why" and "how" personal data is processed.

PROCESSOR

Collects and uses personal data on behalf of and as instructed by the Controller.

RPO ENGAGEMENTS:

When providing recruitment process outsourcing services to our Customers, it is possible for AGS to be both a Processor and a Controller of personal data. AGS is a Processor of personal data when that data is sourced using (1) our Customers' Applicant Tracking Systems, and (2) any other data that is sourced specifically for the Customer, for use only by one Customer. AGS does not make any independent use of our Customers' personal data in this instance. AGS is a Controller of personal data when that data is sourced from our own databases, including Connected, and which would be otherwise collected and processed independently of our Customers' use of our services (e.g. to service other Customers).



***Disclaimer:** The information provided in this document is designed to explain the position of AGS in its services in regard to GDPR. This information is not meant to be used, and should not be used as legal advice and should not be replicated. This material was not created with the intent to render a legal opinion or engage in the practice of law.